

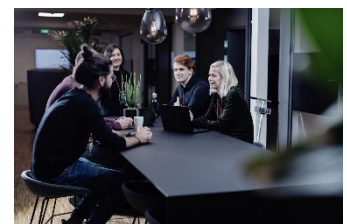
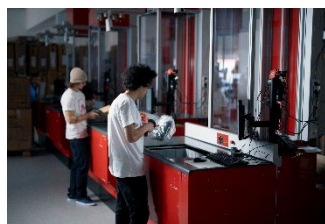
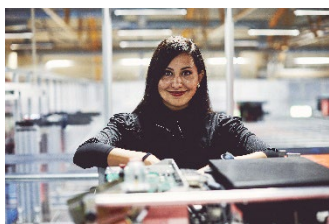
Quality

- We shall understand our **customers specific and general requirements** and **deliver what is expected**
- We shall **fulfill regulatory** and customers' demands for our company
- We shall provide **good service** in all product deliveries, handling of non-conformities and other dialogues with our customers and partners.
- We continuously look for ways to **improve** our work and the way we do things, and report any non-conformance that we see
- Maintain an efficient **governance system** that complies with **ISO 9001, ISO 14001 and ISO 45001**

HSE and Environment

- We plan and act to **prevent** injuries and work systematically to manage risks
- We shall ensure employees a **safe and healthy working environment**, and we will react quickly to solve issues as soon as possible
- We value **feedback and involvement** from all of our employees and encourage them to contribute to a good and safe working environment.
- We shall seek to maximize our positive contribution to **improving the energy use and efficiency** of our customers, whilst reducing the energy use of our own operations
- We're dependent on continuously improving the **circularity** of our products
- We shall challenge ourselves and our suppliers on which materials offer the best combination of **longevity, climate footprint, and recyclability**
- We shall work to reduce both our direct and our indirect **CO2 emissions**.

This policy is an excerpt from the Group Policies: [Quality Policy](#), [Human Resources Policy](#), [Environmental and Climate Policy](#)



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