

To the annual general meeting of **AUTOSTORE HOLDINGS LTD.** to be held on **19 May 2026**

THE NOMINATION COMMITTEE'S RECOMMENDATION

On 19 May 2022, the annual general meeting of AutoStore Holdings Ltd. ("**AutoStore**" or the "**Company**") resolved to establish a nomination committee consisting of Vicente Piedrahita (chair) and James M Stollberg and approved instructions for the nomination committee. The instruction for the nomination committee is available at the Company's webpage, <https://www.autostoresystem.com/investors>. The nomination committee was established pursuant to Section 125 of the Company's bye-laws, which also sets forth the nomination committee's mandate. The current members of the nomination committee are elected to serve until the Company's annual general meeting in 2026.

For the period leading up to this recommendation, the nomination committee has been in dialogue with the Company's larger shareholders, the chairperson of the board of directors and the Company's executive management in order to receive input and comments regarding the composition of the nomination committee going forward.

1 RE-ELECTION OF MEMBERS TO THE NOMINATION COMMITTEE

The current nomination committee is comprised of Vicente Piedrahita (chair) and James M Stollberg.

As mentioned above, the term of the nomination committee expires at the annual general meeting in 2026.

The nomination committee is of the view that each of the members of the nomination committee, as well as the nomination committee collectively, have functioned well and ensure the interests of the shareholder community as a whole. Vicente Piedrahita (chair) and James M Stollberg have made themselves available for re-election.

The nomination committee has met as needed and has followed the nomination committee instructions as outlined and has been a valuable partner to executive management on their relating aspects. As such, the nomination committee hereby recommends that the current nomination committee members are re-elected for a two-year term. The term of the nomination committee will then expire at the annual general meeting in 2028.

The nomination committee suggests that the proposed election of the members of the nomination committee shall take place as a joint vote.

Information regarding the background and competence of the proposed members of the nomination committee is included below:

James M Stollberg

Jim is the President/Founder of Gemini Global Advisors LLC, a firm specializing in supply chain technology advisory services. He was previously Executive Vice President of Global Research & Development with Dematic, a global leader of supply chain automation and started his career in management consulting with Accenture. He holds a BS in Mechanical Engineering from Marquette University. Jim is a U.S. citizen, residing in the U.S.

Vicente Piedrahita

Vicente is a managing director at Thomas H. Lee Partners in the firm's Strategic Resource Group. Prior to joining Thomas H. Lee Partners, Mr. Piedrahita worked at Clear Channel Outdoor as director of strategic projects. Mr. Piedrahita also worked at Monitor Group as a consultant, where he led a team that provided strategic due diligence on acquisition opportunities for Monitor Clipper Partners. He also led market analyses/recommendations to clients in a number of industries for Market2Customer, a division of Monitor Group specializing in marketing strategy.

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27 April 2026

Vicente Piedrahita (chair)

James M Stollberg